



PHILIPS

Healthcare

Education

Comprehensive, competency-based core development program for Perioperative Nurses

Philips Healthcare Transformation Services – Custom Learning Solutions

A Custom Learning Solution is a framework for designing and implementing a tailored competency-based education program that addresses the specific needs of a healthcare organization. Programs provide clinically-focused, evidence-based education content supported by a team of clinical and transformational change consultants.

The Perioperative Nurse Development Program is a comprehensive program designed to develop the knowledge, skills, and competencies necessary for new or practicing nurses to work safely and effectively in the perioperative setting. The program is designed for healthcare organizations, integrated delivery networks (IDNs), or government agencies that want to establish a consistent baseline of knowledge for their perioperative nursing staff.

Key advantages

- **Meaningful.** Programs provide relevant, evidence-based education supported by an innovative and engaging cloud-based learning environment that tracks learner performance and competency development.
- **Competency-based.** Courses reinforce or develop the knowledge, skills, and behaviors necessary to work competently and effectively in the perioperative setting.
- **Built for the future.** Custom Learning Solutions are built to support the learning paradigms of the future – consultative blended learning, mobile platform, social learning.

Perioperative Nurse Core Development Program

The perioperative care setting is ever-changing and nurses must be educated and prepared to make concise decisions and act accordingly to support optimal patient care. To achieve this goal, nurses need a high-quality, consistent orientation and continuing education program founded on the latest evidence.

The Perioperative Nurse Core Development Program, which is offered exclusively by Philips and hosted by an external content partner, is customized to support an institution's demanding educational objectives, clinical roles, job tasks, workflows, competencies, and policies and procedures. It can be used as part of an orientation program for new perioperative nurses as well as for continuing education and professional development.

The program's perioperative nursing-focused, vendor-neutral elearning courses, authored by the Association of Perioperative Registered Nurses (AORN), a respected leader in perioperative nursing, include:

- **Periop 101: A Core Curriculum**

- 25 lessons
- CE 41+ hours
- General OR curriculum
- Based on AORN Guidelines for Perioperative Practice

- **Periop 101: A Core Curriculum for Ambulatory Surgery Centers**

- 26 lessons
- CE 42+ hours
- Based on AORN Guidelines for Perioperative Practice
- Online courses and tests

- **Periop 101: A Core Curriculum for the OB RN Circulator**

- 22 lessons
- CE 33+ hours
- Based on Guidelines for Perioperative Practice

The content is current and updated with the latest AORN Perioperative Standards and Recommended Practices and combines content with structured learning experiences that are outcomes-based and measurable.

Philips Healthcare Transformation Services clinical consultants enhance the education experience by providing overall program coordination including clinical, educational, and transformational change expertise utilizing:

- Coaching and mentoring sessions
- Workshops
- Skills labs
- Perioperative simulations*
- Clinical practicums
- Soft skill development (communication/ confrontation strategies, team-based training, and accountability principles)
- Reflective journaling

This methodology helps staff achieve clinical excellence through a phased and continuous development path which starts with competency development in obtaining proficiency and then progresses through achieving specialization with continued life-long learning.

* All Periop programs are enhanced with self-reading articles and textbook materials and are designed to be used in conjunction with a clinical preceptorship.



Program components

Each program is designed to meet the specific needs of an organization and will vary in terms of scope, size, and duration. The following components are included in the comprehensive Perioperative Nurse Core Development Program:

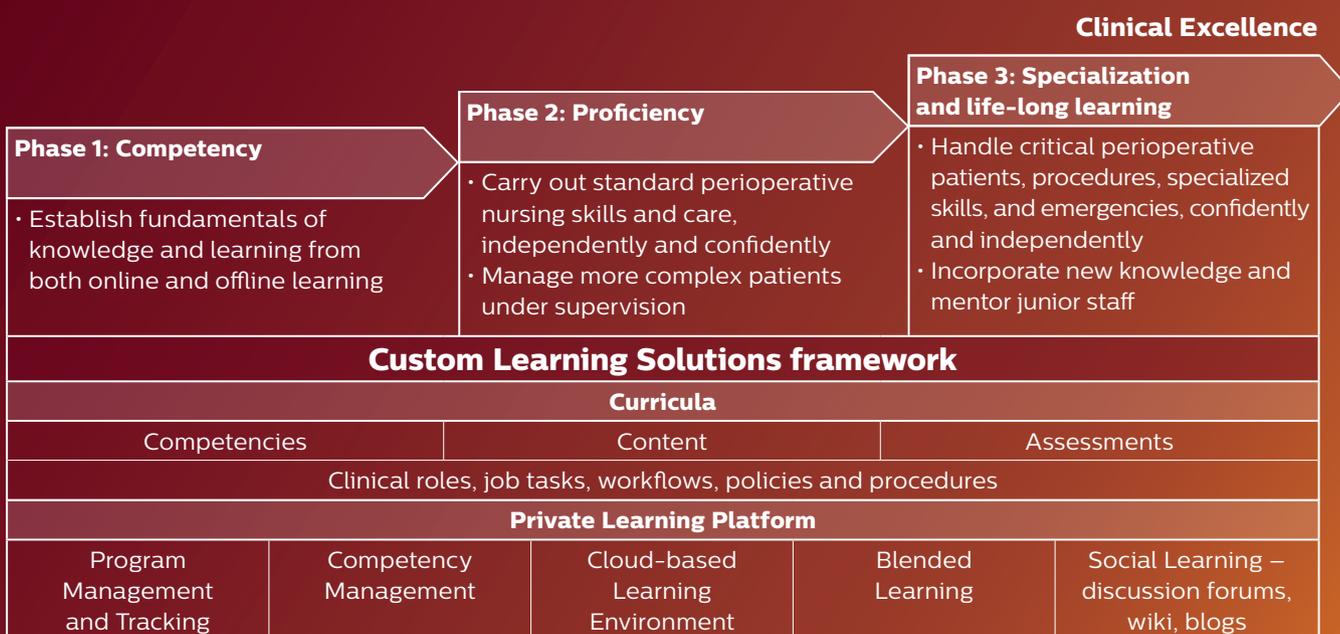
- **Site assessment:** Current levels of perioperative staff knowledge, behaviors, attitudes, and practices are assessed to identify training, competency, and curricula needs and key areas for improvement.
- **Program design:** With the established AORN eLearning, consultative support is tailored to meet the unit's needs based on data collected during the site assessment.

- Program content delivery
 - Online elearning content**
 - Offline learning and resources include:
 - Instructor-led training
 - Skills labs co-created by Philips and the organization
 - Competencies customized to meet the organization's guidelines and protocols
 - Leadership skills training
- Ongoing support over the length of the program from the Philips Healthcare Transformation team of expert clinicians and consultants to provide effective knowledge transfer and retention within the hospital

** The Association of periOperative Registered Nurses (AORN) is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

Perioperative Nurse Core Development Program

Achieving clinical excellence through a phased and continuous development path



Philips Private Learning Platform

The Philips Private Learning Platform is the foundation of a Custom Learning Solution, bringing together rich educational content and resources from Philips and the Philips partner community. This program is designed to extend the education experience far beyond the classroom or a single elearning event. And, it can be customized to the look and feel of any organization.

The Private Learning Platform enables the overall management of the Perioperative Nurse Core Development Program providing easy-to-use administration, sophisticated assessment, and comprehensive reporting capabilities to meet compliance requirements.

It allows hospital administrators and managers to define and assign competencies and other requirements to the perioperative nursing staff, providing each learner with a personalized learning plan to guide their development and assess their progress throughout the learning process.



Learn more

Through collaborative and patient-focused engagements, Philips Healthcare Transformation Services can help you unlock insights and opportunities to solve your most complex challenges of care delivery. We can help you achieve meaningful and sustainable improvements in clinical excellence, operational efficiency, care delivery, and financial performance to improve value to your patients. For more information, please visit www.philips.com/healthcareconsulting.

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